



Explore the Inherent Skills to Achieve Excellence : CMD, RINL

AP Choudhary, CMD, RINL, said that at RINL, we had been rightly focusing in creating a conducive environment where employees are motivated to give their best and also in fostering their knowledge sharing culture. Quality Circles and Suggestion Schemes serve as the best tools for the employees to put forth their innovative skills and enable them to perform at the highest level, he added.

Sri Choudhary was the Chief Guest at the "Annual Quality Circles (QC), Srujan Vikas and 5S recognition Function" organized by Management Services Department at T&DC Auditorium to recognize the efforts of QC members, Suggestors and 5S depts. Speaking on the occasion, Sri AP Choudhary called upon the employees to explore the inherent skills to achieve excellence in their work areas. Sri Choudhary said that in today's highly competitive world, where knowledge, skill and speed in execution are the mantra of success, radical changes in addressing the various business issues have become the order of the day. It is a globally accepted fact that to compete, survive and prosper, every organization has to adapt to changes and dovetail its performance to meet the changing preferences of the stakeholders. Organizational transformation at every given opportunity has become imperative for survival. Human resources have always remained the most important factor at RINL in all its endeavours and all

systems have been devised to motivate them in the best manner possible for them to deliver their best, he added.

He called up on the employees, to exhibit a high level of belongingness and take pride in their area of working and strive to perform better and better. The traditional priority of 3-S, i.e. strategies, structures and systems, should pave way to the 3 Ps, i.e. performance, process and people; and Management Services Dept. should play a facilitating role to tap the inherent talent of human resources for their effective and efficient contribution for improving the bottom line of the organization.

CMD also announced a new award to be called as 'Chairman's Quality Award' to be instituted from next year, and the modalities would be worked out soon. In order to motivate employees for making 100% participation in these schemes, Sri Choudhary announced "Chairman's Quality Award" will be introduced from next year onwards.

CMD appreciated the sincere efforts of the employees in implementing 4,779 QC projects during 2011-12, resulting in a saving of Rs. 20.5 crores and 21,479 suggestions yielded a savings of Rs. 21 crores during the same period. Six (6) depts. were certified for successful implementation of 5S.

QC teams from SP, TPP, WRM and two teams from BF exhibited their QC achievements through

live models. The QC team from CO&CCP department, which won the "Par Excellent" in the National Convention on Quality Control Circles at Kanpur, has presented their QC case study. CMD, Directors and Senior Officers appreciated the efforts of QC, Srujan Vikas and 5S members for their excellent contribution through small group activities.

Sri AP Choudhary, CMD felicitated the 'Creativity Award' winners under Suggestion Scheme, Sri Umesh Chandra, D(O), Sri Y R Reddy, D(P), Sri NS Rao, D (Proj), Shri. R. Ranjan, ED (Works) / presented mementoes / cheques to the winners of Poster, Slogan and Technical paper competitions of Suggestion Scheme, best depts., coordinators, best QC teams, best QC facilitators, QC leaders and best QC departments, Best 5S departments & coordinators.

Sri V Narayanan, GM (MS) gave an overview of the activities of the Quality Circles, Suggestions and 5S movement at VSP and the achievements in National and International Convention on QCs, Srujan Vikas, 5S and PM's Shram Awards. Senior Officers, Union Leaders, SEA representatives, Facilitators, Members and Suggestion Conveners have attended the function. Ms. N. Bhanu, AGM (MS) compered the proceedings, Mr Daisy Bob, Manager (MS) proposed vote of thanks.